



Partnership Training Plan

Overview 2019-20



Welcome to the Workforce Development Partnership training plan overview. The overview sets out the courses we intend to deliver to our customers in 2019-2020. This information enables you to see clearly the range of courses available as well as the number of courses on offer.

Information used to decide which courses to deliver has been gathered by completing a Training Need Analysis with you, our customers, and taking on board your service delivery priorities. Training on offer has been influenced heavily by the Social Service and Well-being (Wales) Act 2014 and the Regulation and Inspection of Social Care (Wales) Act 2016. Also, as a responsive service, we may adjust the training plan to meet any changing development needs within the care sector.

The overview of the training available is set out in the following themes:

1. Adults Services
2. Children's Services
3. Suitable for All
4. Business Management and Development
5. Health and Safety

If you want to book on a course, click here: <http://socialservicesblaenau-gwent.caerphilly.gov.uk/Workforce-Development.aspx>

If you wish to email us, click here: workforcedevelopment@socialservicesblaenau-gwent.caerphilly.gov.uk

Adult Services

Course Title	Number of Courses Planned 2019-20
Active Support	4
All Behaviour has Meaning	2
Anxiety Management	2
Autistic Spectrum Disorders	4
Bereavement and Loss	4
Brain Injury	1
Values and Principles of Care	10
Falls and Older People	2
Huntingdon's	4
Introduction to working with People with a Learning Disability	2
Life Story Work	2
Dementia - Introduction	6
Dementia – Approaches to Supporting People	8
Experiencing Dementia	3
Learning Disability and Dementia	2
Medication Training	10
Mental Capacity Act for Care Workers	8
Mental Capacity Act – Back to Basics	3
Mental Capacity Act – Assessing Capacity & Best Interest	3
Mental Capacity Act – DoLS Update	3
Mental Health First Aid	4
Makaton	2
Multiple Sclerosis	2
Nutrition and Older people	1

Palliative Care	4
Personality Disorders	2
Parkinson's	2
Safeguarding - Awareness Raising (Level 2)	16
Safeguarding - Awareness Raising (Level 2) - Refresher	10
Personal Care	10
Substance Misuse	2
Stroke Awareness	2
Supporting People with Compulsive and Hoarding Behaviours	2
The Social Services & Well-being (Wales) Act 2014 - Awareness Raising (E-Learning available on SCW Hub)	SCW Hub - SSWB Wales Act 2014
Visual Impairment	2

Children's Services

Course Title	Number of Courses Planned 2019-20
Adverse Childhood Experiences	4
Attention Deficit Hyperactivity Disorder - ADHD	2
Autism - Children	1
Behind the Mask	2
Bereavement and Loss for Children	2
Child Development 0 - 12	2
Cognitive Behaviour Therapy for Children and Young People	2
Direct work with children – using tools	2
Engaging with Adolescents - Motivational Life Work	1
Family Meetings	1
LGBT – Young People	2

Life Story Work	1
Non Violent Resistance	2
Secure Base	2
Sexual Health and Young People	2
SEWSCB - Safeguarding Children – Various training courses can be accessed via the SEWSCB website	http://www.sewsc.org.uk/
Substance Misuse	3
Telling Children Difficult Information	2
Working with Uncooperative Parents, including Disguised Compliance	1

Suitable for All

Course Title	Number of Courses Planned 2019-20
The Social Services & Well Being (Wales) Act Awareness Raising Regulation and Inspection of Social Care (2016) Act	Via Social Care Wales Hub
Assertiveness and Confidence Building	As required
Carers Rights	2
Chairing Skills	1
Chairing Skills	2
Communication Skills in the Work Place	2
Conflict Management in a Social Care Context	2
Coping with Change	2
Customer Care Skills	2
Eating disorders	1
Emotional Intelligence	2
Handling Pressure Positively	2
Interview Skills	2

Learning Disabilities - Supporting People who Self Harm	2
Mindfulness	2
Minute taking	2
Presentation Skills	2
Report Writing	2
Solution Focused Therapy	1
Substance Misuse - Awareness	4
Substance Misuse - New and Emerging Drugs	1
TEACCH - Implementation	1
Time Management	1

Business & Management Development	
Course Title	Number of Courses Planned 2019-20
Coaching for Managers	2
Leadership Skills - Creating a vision for the future	2
Leadership Skills - How to become an inspiring leader	2
Leadership Skills - Leadership and team dynamics	2
Leadership Skills - Coaching and mentoring advanced	2
Managing Change	1
Managing People Performance	1
Managing Pressure Positively	3
Meeting & Chairing Skills	2
Supervision and Appraisal	2

Health and Safety

Course Title	Number of Courses Planned 2019-20
Basic Food hygiene	12
Inanimate Load Handling	4
Care Handling Foundation (All Wales Manual Handling Passport)	24
Care Handling Refresher (All Wales Manual Handling Refresher)	50
Caring for service users with infectious diseases	10
Conflict Management	10
Lone Working	10